

vested in an Executive Committee of twenty persons, together with the hon. officers. On the proposition of Mrs. Bedford Fenwick, the words "not less than three of whom must be women" was adopted.

Mrs. Bedford Fenwick and Miss Maddock attended the Conference to represent the Trained Women Nurses Friendly Society, and the former was elected to represent the Society on the Executive Committee, so that the interests of Trained Nurses will be closely watched, and their opinions on Clause 2 of the objects of the Association will find professional expression. This is a privilege of which we hope the profession at large will not fail to avail themselves, as Mrs. Fenwick is quite prepared to enter into communication with trained nurses, whether they are members of the T.W.N.F.S. or not.

THE STANDARD OF NURSING FOR THE INSURED SICK.

Several questions present themselves as requiring consideration, the most important of which, of course, is the standard of nursing and the remuneration of nurses to be employed under the Act. At present there is evidently a tendency upon the part of local committees and County Nursing Associations to employ the semi-trained (because in our opinion nine months' smattering in nursing either in districts or little institutions does not constitute training in a professional sense) as apart from the thoroughly trained nurse, thus not only supplying inefficient work, but depriving the thoroughly trained of the work which, through acquired skill, is their right. Sooner or later the professional nurse will come to grips with the large associations which provide the poor with unskilled nursing under the pretension that it is skilled, and the semi-skilled sweated worker will have to go. We hope the insured sick who are compelled to pay for nursing will give these spurious nurses, foisted upon them by patronage, their *coup de grâce*.

We do not blame the ignorant workers; many of them are there through lack of knowledge of nursing economics, many of them are excellent women, and if advised to enter hospitals and infirmaries for three years' training, instead of signing most unfair contracts with lay associations, would at the end of such training become valuable members of a skilled profession, with an assured future before them. Our advice to all young women desirous of earning their living by nursing is to avoid quick cuts in the attempt. Go steadily through the three years training, gain sound knowledge and practical experience, and then remember that the labourer is worthy of her hire.

It would be the irony of fate if, after all, this ill-considered Insurance Act should be an effective means of protecting the sick poor from spurious nursing, and the *bonâ fide* members of the profession from the competition of sweated workers, a condition of things certain to continue so long as they are nursed by "charity."

APPOINTMENTS.

MATRONS.

Warneford, Leamington and South Warwickshire General Hospital, Leamington.—Miss K. F. Muriel Jackson has been appointed Matron. She was trained at St. George's Hospital, London; and has held the position of Sister and House-keeping Sister at St. George's Hospital; and is at present Assistant Matron at the Royal Infirmary, Liverpool.

The Royal Halifax Infirmary, Halifax.—Miss Jessie Ethel Hills has been appointed Matron. She was trained at King's College Hospital, London; and has held the position of Night Superintendent at the Queen's Hospital, Hackney Road, N.E.; and Night Superintendent at St. Mary's Hospital, Paddington, from 1906-1909, and Assistant Matron since 1909.

Joint Infectious Diseases Hospital, Skipton-in-Craven.—Miss Isabel Forsyth has been appointed Matron. She was trained at the Sanatorium, Huddersfield, in fever work; and the Bethnal Green Infirmary, London, in general nursing; and has been Senior Sister and Deputy Matron at the Fever Hospital, Keighley.

Victoria Cottage Hospital, Romford.—Miss Florence Lawley has been appointed Matron. She was trained at the General Hospital, Birmingham, and has been Staff Nurse at the Birmingham Orthopaedic Hospital, and Charge Nurse at the Victoria Hospital, Romford, Night Superintendent at the Hospital for Sick Children, Great Ormond Street, Temporary Sister in a Diphtheria Ward at the Grove Hospital, Tooting, and Sister at the Liverpool Children's Infirmary.

Waihi Hospital, New Zealand.—Miss Taylor has been appointed matron. She was trained at the Christchurch Hospital, New Zealand, where she was Sister for some years—and more recently has been Acting Matron at the Auckland hospital, between the resignation of the late Matron and arrival of Miss Orr. The Hon. Minister for Hospitals recently expressed himself as entirely satisfied with the internal management of the hospital under Miss Taylor's superintendence. The nurses of Waihi hospital are therefore to be congratulated.

SUPERINTENDENT.

Maternity Hospital, High River, Alberta, Canada.—Miss Catherine M. Peter has been appointed Superintendent. She was trained at the Liverpool Hospital for Women, and the Maternity Hospital in the same city, where she was Sister Midwife of one of the district training homes. She has also worked as a Queen's Nurse in Liverpool; and has held the position of Superintendent of the Cardiff School of Midwifery, and the Queen Victoria Jubilee Institute Maternity Department. She is a certified midwife.

NURSE-MATRONS.

Thomas Knight Memorial Hospital, Blyth, Northumberland.—Miss Annie Mary Louth has been appointed Nurse Matron. She was trained

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